2020-21 SCHOOL YEAR

School Year 2020-2021

School administrators and School Pandemic Team will work in partnership with Lummi Public Health to assure a safe and effective response.

School administrators will include in this toolkit plans that address the unique resources and needs of LNS school.

School leaders will continually evaluate and update our safety plans according to the most recent guidance from the Lummi Public Health Department, Centers for Disease Control and Prevention (CDC), Washington Department of Health (WA DOH), and the Washington Office of Superintendent of Public Instruction (OSPI).

Covid Role Responsibilities:

Managing a Pandemic within LNS requires a coordinated team response. Identifying staff to play specific roles within the team is critical. Assigning alternate staff in case one or more team members is absent is highly recommended.

School Roles:

- Screening staff
- COVID Coordinator- Jim Sandusky
- Facilities Manager- Solomon Lane

Screening staff

- 1. Ensure that students and staff are using cloth face coverings upon entrance.
- 2. Conduct daily screening of students and staff.
- 3. Communicate positive screens to COVID Coordinators.

COVID Coordinator: Jim Sandusky

- 1. Gather preliminary information for positive screens and suspected cases, and maintain the Case & Close Contact List. Assists Lummi Public Health with internal LNS contact tracing.
- 2. Serve as liaison to Lummi Public Health Team
- 4. Assure safe, direct passage of symptomatic student/staff to Health Isolation area
- 5. Supervise area where students/staff who develop COVID symptoms while at school are kept until they can leave school, and assures that student/staff remain masked and maintain minimum social distance from others while waiting.
- 6. Ensure that those in close proximity or within the health/isolation areas are wearing proper PPE.
- 7. Notify parent/guardian/emergency contact to facilitate student/staff getting home safely.
- 8. Assure that student is released to parent/guardian or designee.
- 9. Initiate proper cleaning between sick students within the health offices. Notifies Infection Control Lead of need to initiate infection control protocols.
- 10. Coordinate infection control protocol, including cleaning protocols with LNS maintenance.
- 11. In coordination with Lummi Public Health, provide updated protocols and school resources as new or revised guidelines become available.
- 12. Serve as point-of-contact for questions and information for the Lummi community regarding safety protocols for staff and students at LNS.

2020-21 SCHOOL YEAR

Facilities Manager: Solomon Lane

- 1. Prepares COVID cleaning and disinfecting plans and regularly updates plan with new or revised CDC and WA DOH guidance.
- 2. Facilitates cleaning and disinfecting protocols of all affected areas.
- 3. Notifies custodial staff that affected area(s) must be cleaned and disinfected in accordance with CDC COVID cleaning/disinfection protocols.
- 4. Assures that affected areas are not used until cleaning is complete (i.e., close off area, post sign).
- 5. Assures that COVID isolation area is disinfected daily.
- 6. Confirms that custodial staff has completed cleaning and disinfecting all affected areas.
- 7. Ensure that cleaning staff is provided with proper PPE and training regarding EPA approved cleaners, proper cleaning protocol, blood borne pathogens, etc.

Screening Procedures

Daily Screening:

Students and staff will be assessed for symptoms before attending school.

LNS screening practices will be evolving as information regarding COVID-19 evolves and technology improvements become available. During the Distance Learning Only Model, LNS screens staff at the main entrance with temperature and symptom screening attestation.

As LNS moves to an In-Person Model of learning, LNS will encourage parents to be on the alert for signs of illness in their children. Parents should keep their children home if they are sick. The school recommends that parents check children at home in addition to screening at the school. Students and staff will be made aware of the symptoms to watch for on a daily basis and directed to stay home if they are experiencing any symptoms.

Screening Procedure:

Screening will occur at the front doors.

<u>It is mandatory for staff and students to enter from the front doors</u>. Students and staff are only required to screen in ONCE during the day at this time.

- Staff & students must have a mask on properly before entrance to the building. Screening staff should not allow anyone into the building without a proper mask.
- Staff & students will stay 6' away from any other person entering the building.
- Staff & students will stand in front of the thermal camera for temperature measuring.
- Staff & students will be asked the following screening questions:
 - 1. Do you have any of the following symptoms within the last day that are not caused by another condition? (If it is the first day after a break or for a new student, please ask about the past 3 days.)
 - Fever (100.0°F) or chills
 - Cough
 - · Shortness of breath or difficulty breathing
 - Unusual fatigue
 - Muscle or body aches
 - Headache
 - Recent loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting

2020-21 SCHOOL YEAR

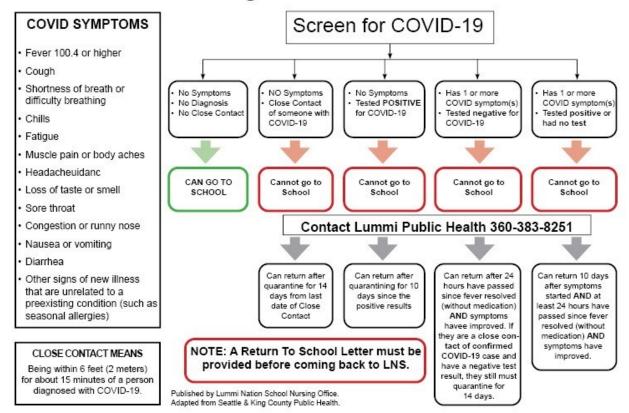
- Diarrhea
- 2. Have you been in close contact with anyone with confirmed COVID-19?
- 3. Have you been tested for the COVID-19 virus and are waiting for results?
- 4. Have you had a positive COVID-19 test for active virus in the past 10 days?
- 5. Within the past 14 days, has a public health or medical professional told you to self-monitor, self-isolate, or self-quarantine because of concerns about COVID-19 infection?
- <u>A Positive Screen =</u> a temperature of 100.0F or higher, answered "Yes" to any screening questions or one or more symptoms on the list.
- Staff and students will NOT enter the building if they have a positive screen.
 - o Students will be escorted immediately to the Isolation Room.
 - o Family will be notified that the student must be picked up.
 - Lummi Public Health will be notified of the suspected COVID symptoms by the COVID Coordinator. Upon direction of the Lummi Public Health the student will be sent home or referred for testing or Doctor visit.
 - o There will **not** be school transportation available for staff or students with illness symptoms.

0

Staff will sign in at the front table. Signing in effectively attests that they are entering LNS with NO unexplained illness symptoms.

Lummi Nation School

COVID-19 Screening Guidance



2020-21 SCHOOL YEAR

Guidelines for Staff/Students presenting with Covid like symptoms

A person with COVID-like symptoms has symptoms of COVID-19 infection and has not been confirmed to have COVID-19 with a test.

If a student or staff exhibit or report symptoms consistent with COVID-19:

- 1. The person should be separated from others, the COVID Coordinator should be notified, and the person should be sent to the Isolation Room.
- 2. The family will be notified that the student must be picked up.
- 3. Lummi Public Health will be notified of the suspected COVID symptoms by the COVID Coordinator. Upon direction of the Lummi Public Health, the student will be sent home or referred for testing or Doctor visit.
- 4. There will not be school transportation available for staff or students with illness symptoms.

Staff members with illness symptoms should stay home; if they answer "Yes" to any screening questions or exhibit obvious illness symptoms they will be sent home and should their supervisor

STAFF CALLING OUT SICK

- Staff calling out sick are directed to report all illness symptoms to the supervisor taking the call.
- If staff member has **ANY** symptoms consistent with COVID, they *must be directed to call Lummi Public Health at* 360-383-8251.
- Lummi Public Health will direct staff regarding need of COVID test and return to work guidance.
 - Lummi Public Health will communicate with COVID Coordinator regarding employee status for return to work.

STUDENTS CALLING OUT SICK

- Students who are being called out absent should have screening questions answered over the phone by staff taking the call.
- If a student has any symptoms consistent with COVID, they will be *directed to Lummi Public Health at 360-383-8251*. Lummi Public Health will provide guidance on COVID testing and return to school.
 - Lummi Public Health will communicate with COVID Coordinator if students are eligible to return to school.
- Staff members who take calls for absent students will inform COVID Coordinator daily of students who report symptoms.
- If it is determined that a COVID test is not required, staff and students MUST provide the COVID coordinator with an Alternative Diagnosis documentation from a physician in order to return to the building. This may be obtained from their primary care provider.

Who should I notify about a suspected case of COVID-19?

Staff should notify both the COVID Coordinator AND their direct supervisor. If the staff member is at the school when symptoms develop, they should immediately report to the Isolation Room (or the COVID Coordinator). Staff will be directed to contact Lummi Public Health Department and their own Primary Care Provider. Testing, Quarantine/Isolation will be directed by Lummi Public Health or Primary care provider and the information relayed back to the COVID Coordinator when the employee is allowed back into the building.

2020-21 SCHOOL YEAR

Students and their parent/guardian should contact Lummi Public Health. During Distance Learning the student may still participate in school. During Hybrid or Full Time School Models, Lummi Public Health Department will direct care and inform family and COVID Coordinator when the student is able to return to the school.

When should sick students or staff isolate/quarantine and for how long?

Once the staff member or student have been isolated/quarantined, then the Lummi Public Health Team or primary care provider will give guidance regarding quarantine. Once completed quarantine, the Lummi Public Health team or Primary Care Provider will notify the COVID-19 Coordinator that the individual has been released from quarantine and is able to return to school. Also giving any restrictions the staff or student may have. If students need medications, they must obtain doctors' orders and a parent or guardian must bring the medication in.

What about people exposed to sick students or staff members?

If the student or staff member experiencing COVID-like symptoms is sent home the Covid Coordinator will take the lead of identifying (to the best of their ability) who that student was in contact with that day should later tests positive for COVID-19, Lummi Public Health will work with the COVID coordinator to identify close contacts and arrange testing and quarantine.

What information does LNS gather from sick staff or parents/guardians of sick students?

If the sick student or staff member was **NOT** at the school at any time during their infectious period, (defined as 2 days before symptoms begin and 10 days after) the COVID Coordinator does not need to gather any further information on the case.

With the assistance of Lummi Public Health, if the sick student or staff member was at the school at <u>any time</u> during their infectious period, it is important to gather information about anyone who may have been in close contact with them at the school during that time.

The COVID-19 Coordinator should record information about close contacts on the LNS School Case & Close Contact List. There is no way to know if someone with COVID-like symptoms is positive for COVID-19 until they are tested. Gathering information about anyone who may have been in close contact with the sick student or staff while they were at school will allow the school to more quickly respond if the sick person tests positive for COVID-19. If someone tests positive, the identified close contacts should stay home and contact Lummi Public Health in a clear direction.

Where parents/guardians/staff be directed for more information and resources?

Staff will be directed to start with the LNS COVID Coordinator and refer to their primary care provider or Lummi Public Health as needed.

Parents/guardians will be directed to the LNS COVID-19 Coordinator for immediate questions regarding school policy, concerns related to COVID-19, if they become aware of infection or close contact with a COVID-19 positive person. The LNS COVID Coordinator may direct parents/guardians to administration or Lummi Public Health as needed. If information is related to a suspected COVID-19 case, all people will be directed to Lummi Public Health Department.

What if students/staff do not use the LTHC?

If a person is not under the care of Lummi Health Department they must still call Lummi Public Health and be cleared by them to return to school. All students and staff fall under the jurisdiction of Lummi Public Health; communication with their department is essential.

2020-21 SCHOOL YEAR

RETURNING TO LUMMI NATION SCHOOL

How long should students or staff with confirmed COVID-19 remain out of school?

Staff and students will be directed by Lummi Public Health or their primary care provider when they are eligible to return to school. Typically, 10-14 days depending on when symptoms resolve. Students must be fever free for 24 hours without the use of Tylenol or Ibuprofen. If your child has lingering symptoms please keep your child home until they are feeling better, the same for staff. Should your child require special accommodations or medications upon return please let your nurse know. For medications please get a doctor's order and have a parent or guardian bring the medication or bring a note for the accommodation you can send with your student.

How long should people who were exposed to someone with COVID-19 remain out of school?

Students and staff who were in close contact with a person with confirmed COVID-19 should quarantine at home as directed by Lummi Public Health or their own primary care doctor. They should monitor themselves for symptoms for 14 days starting from the last day they had contact with the infected person. Should symptoms arise we encourage the staff/students to seek out testing. Families and staff who were exposed should inform the Lummi Nation School and Lummi Public Health immediately if they test positive for COVID-19. They still must follow the directions given by public health.

Who is considered a close contact?

- Anyone who has been within 6 feet of a person infected with COVID-19 for at least 15 minutes
- Anyone who has had unprotected direct contact with infectious respiratory secretions or excretions
- Use of cloth masks or face shields (only) by the person with COVID-19 or the close contact DOES NOT change this definition.

If someone with COVID-like symptoms receives a negative COVID-19 test result, when can they return to school?

Students or staff with COVID-like symptoms who receive a negative COVID-19 test can return to school as directed by Lummi Public Health or primary care provider.

Students or staff with COVID-like symptoms who do NOT get tested must stay at home until:

- 10 days have passed since symptoms first started
- AND 24 hours after fever has resolved (without the use of fever-reducing medications)
- AND symptoms have improved.

If the student or staff were in close contact with someone confirmed to have COVID-19, they still must quarantine; the length of time will be directed by Lummi Public Health or primary care provider.

COVID OUTBREAKS AT SCHOOL

A COVID-19 outbreak is considered when the following have been met:

- There are two or more laboratory-positive COVID-19 cases among students or staff.
- The cases have a symptom onset within a 14-day period of each other.
- The cases are epidemiologically linked.

2020-21 SCHOOL YEAR

- The cases do not share a household.
- The cases are not identified as close contacts of each other in another setting during the investigation.

If the school is grouping or cohorting students

Dismiss the entire classroom for home quarantine for 14 days if two or more laboratories positive (PCR or antigen) COVID-19 cases occur within the group or cohort within a 14-day period. Close a school and switch to remote learning for 14 days when:

- 10% or more of classrooms are dismissed due to outbreaks in schools with greater than 10 classrooms.
- The school cannot function due to insufficient teaching or support staff.

If the school is **NOT** grouping or cohorting students

Quarantine close contacts and notify families if two or more laboratory positive COVID-19 cases are reported in a 14-day period. Evaluate to determine if transmission is occurring in the school.

Consider the following to determine the need to close a school and switch to remote learning for 14 days when:

- School experiences a rapid increase in cases
- There is a prolonged chain of transmission (2 or more generations) occurring in the school.
- School cannot function due to insufficient teaching or support staff

High Risk Staff and Students

People at High Risk for Serious Health Problems from COVID-19

Those at high risk for health problems from COVID-19 should consult with their health care provider when considering whether to provide or participate in K-12 activities. Protection for employees at high risk of health problems remains in place under Proclamation 20-46. Families with a member who are at high risk from COVID-19 should carefully consider risks.

Students with Health Conditions that are high risk must contact the School Nurse to develop a health plan.

Staff can work with School Nurses regarding pertinent health information; this is not required.

ISOLATION ROOM

The Isolation Room for Students and Staff will be provided for those that are screened out of the building or those who exhibit illness symptoms. Staff that are designated to work within the Isolation Room will be required to wear an appropriate level of PPE.

- N95 mask, Face Shield/Goggles, Gloves, Gown, and Hair cover.
 - o LTHC will provide fit testing for LNS staff required to wear n95 masks.
 - LTHC will provide PPE to LNS nursing staff only.
- Anyone in the room longer than 15 minutes and not properly outfitted within the Isolation Room while patients are present are considered an exposed close contact.
- Designated staff that are wearing proper PPE at all times is exempt from quarantine/isolation, if exposure
 occurs, unless the staff member exhibits symptoms.
- If proper PPE is not available LNS will not be able to staff the Isolation Room; Administration will be advised.
- Isolated staff/students may use a designated bathroom while waiting for transportation.

2020-21 SCHOOL YEAR

Cleaning of Isolation Room & Associated areas:

- Cleaning of Isolation Room and associated areas (restroom) must be performed while wearing proper PPE with a Misting Machine.
- Nursing staff will clean isolation room is maintenance is unavailable to perform the task.
- Isolation tents will be cleaned in-between sick students and remain vacant for a minimum of 20 minutes (or until solution is fully dry) after being sprayed with the misting machine.

Transportation of Isolation Room Patients:

- Transportation must be provided or arranged by the family of the student. School transportation <u>will not be</u> available.
 - If family of student is unable to be reached within one hour with the information provided to the school
 AND student has active illness with fever, 911 may be called.

REDUCING TRANSMISSION

Building Access

All staff and students are required to enter LNS through the front doors of the building. Upon entry screening for illness symptoms and temperature check are mandatory for entry. If staff is required to be in the building when the Screening Station is unstaffed their supervisor will require their staff to screen in before access to the building and is responsible for ensuring the validity of the Screening process. Staff that are not delegated or assigned the responsibility of "Screening" may not let other staff members into the building. Staff must have their employee badge to access the building.

Physical Distancing

Staff and students will be required to maintain physical distance of six (6) feet within the building. Floor markings and signage will be placed around the building to remind everyone to maintain distance. Social distancing rules apply to classrooms, buses, staff offices, meetings, etc.

Hygiene Practices

Staff and students should clean their hands in the following situations:

- Arriving at school
- Before meals or snacks
- After outside activities
- After going to the bathroom
- After sneezing or blowing their nose
- If touching mask or face
- Before leaving school

Help young children to make sure they wash their hands correctly. The best option is to wash hands with soap and water for at least 20 seconds.

If soap and water are not readily available, people should use an alcohol-based hand gel with at least 60 percent alcohol. Supervise the use of alcohol-based hand gel by young children. Use the sanitizer like you are washing your hands with soap and water. Please leave sanitizers at home as we do not want younger children to get ahold of it.

Teach children and adults not to touch their face, eyes, nose, mask and mouth with unwashed hands.

Cover coughs or sneezes with a tissue, throw the tissue in the trash, and clean hands with soap and water or hand sanitizer. Replace mask if necessary.

2020-21 SCHOOL YEAR

Face Coverings

Face coverings are required to be worn at all times within LNS by students, staff and guests. There are specific exceptions based on age, development, or disability. Facial coverings must be worn properly, covering nose and mouth, by every individual (except as described below). (Staff PPE information can be found in the Staff PPE Guidelines section.)

- 1. Face coverings should not be worn by:
 - o Those with a disability that prevents them from comfortably wearing or removing a face covering.
 - o Those with certain respiratory conditions or trouble breathing.
 - Those who are deaf or hard of hearing, and those who provide instruction to such people, and use facial and mouth movements as part of communication.
 - Those advised by a medical, legal, or behavioral health professional that wearing a face covering may pose a risk to that person.
- 2. In rare circumstances when a cloth face covering cannot be worn, students and staff may use a clear face covering or a <u>face shield with a drape</u> as an alternative to a cloth face covering. If used, face shields should extend below the chin, to the ears, and have no gap at the forehead.
- 3. Younger students must be supervised when wearing a face covering or face shield. These students may need help with their masks and getting used to wearing them.
- 4. Continue practicing physical distancing while wearing cloth face coverings.
- 5. Students may remove face coverings to eat, drink and when they can be physically distanced outside. If students need a "mask break" take them outside or to a large, well ventilated room where there is sufficient space to ensure more than six feet of physical distance between people.
- 6. Families are responsible for suppling masks and maintaining them. It is always a good idea to bring a spare. Please ensure your mask is free from holes, rips, and it fits well covering the nose and mouth. The school will have back up face coverings but these are for emergency use only.

MEALS

LNS will provide two meals daily to students during distance learning, hybrid learning and full time learning. Planning and delivery of meals continually follows OSPI and Washington Department of Health guidelines.

Meals and snack will be delivered to the classroom where the children will one at a time wash hands and grab a tray. They will sit at their desk and eat removing their facial covering to eat and then replacing it when they have completed the meal or snack, along with performing hand hygiene.

TRANSPORTATION

Bus Safety:

In order to make bus riding as safe as possible when students are allowed to return to school buildings for in-person learning, we have developed plans to maximize physical distancing on our buses as much as allowable on a given bus route. We anticipate the return to in-person learning will begin with small numbers of students who need specialized and/or additional services. The small numbers will make physical distancing on our buses feasible. When we are able to transition to a full hybrid model, we do not expect to exceed 50% of our bus seating capacity.

When students ride the bus to school in the mornings, they will load from the rear to the front according to a seating chart with staggered and alternating seating assignments. Students from the same households will be seated together on the bus. When students ride the bus home in the afternoon, they will load based on assigned seats and be dropped off at their homes in the order of their seating, from the front of the bus to the rear of the bus. The driver will maintain

2020-21 SCHOOL YEAR

records of who was on the bus in which seat each day in order to facilitate contract tracing efforts as needed. Students will be asked to keep their facial covering on during the bus ride as well.

Drop-off and Pick-up:

LNS encourages families to provide transportation for their students as they are able to help lower the risk of exposure to COVID-19 during transport.

CLEANING AND DISINFECTION

LNS Cleaning and Disinfecting Protocol Purpose:

Confirmed COVID-19 Deep Clean: After a positive test result or suspected positive (sick employee or student), maintenance should wait at least two (2) hours after the last possible contamination of the area (sick persons last contact with the area) before entering the area to do a deep clean with a misting machine. Reason: when a person coughs or sneezes, the large particles can travel up to six (6) feet; small particles may hang in the air for HOURS.

Misting machine: When using the missing machine, it is required to wear a face shield and N95 mask. If there is a possibility of any kind of exposure to COVID-19, it is recommended that no one that is considered high risk (i.e. elderly) perform any misting of suspected infected areas After using the misting machine, the operator should wash their hands thoroughly and immediately. Any area that has been misted needs to be left evacuated for ten (10) minutes.

Daily Cleaning Housekeepers shall clean common areas and high touch surfaces (such as door handles) routinely throughout the day.

The *Infection Control Lead* should refer to LIBC Guidelines and any additional guidelines put forth by Washington Department of Health, CDC, and Lummi Public Health.

Infection Control Lead will ensure that LNS is using EPA compliant cleaners and cleaning staff is properly trained on how to use the chemicals effectively.

Outdoor Areas

Outdoor areas, like playgrounds in schools and parks, require routine cleaning, but do not require disinfection.

- Do not spray disinfectant on outdoor playgrounds—it is not an efficient use of supplies and is not proven to reduce risk of COVID-19 to the public.
- High-touch surfaces made of plastic or metal, such as grab bars and railings, should be cleaned routinely.
- Cleaning and disinfection of wooden surfaces such as play structures, benches, tables, is not recommended.
- Cleaning and disinfection of groundcover such as mulch or sand is not recommended.

Shared Hands-On Teaching Materials

- Teachers will clean and disinfect hands-on materials often and after each use.
- Limit shared teaching materials to those you can easily clean and disinfect.
- Discourage sharing of items that are difficult to clean or disinfect.
 - Children's books and other paper-based materials are not high risk for spreading the virus.
- Keep each student's belongings separate and in individually labeled containers, cubbies, or areas.

2020-21 SCHOOL YEAR

SPORTS GUIDANCE

Please refer to WIAA Covid Guidelines

Nursing will assist the Coaches as needed/requested

STAFF PPE GUIDANCE

LNS staff are required to wear a mask at all times unless otherwise directed by a doctor. Staff is required to wear their mask properly (fitting over nose and mouth) as to help reduce risk to self and others. If a mask is ill-fitting or falling off the nose it is considered to be ill-fitting or worn out and needs to be replaced with a new properly fitting mask. Staff should not share workspaces or offices with others without wearing their mask properly. Staff should not gather for breaks, meetings or other events in small confined areas. For staff required to wear n95 mask; fit testing must be provided per L&I rules and regulations, which can be done at the LTHC.

SUMMARY OF PPE REQUIREMENTS FOR SCHOOL-SPECIFIC SCENARIOS

Examples of Work Conditions by Transmission Risk Level

Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
		Health Status of the People Ar	ound You:	
Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Probable or Known COVID-19 Source or Direct Human Mouth, Nose, or Eye Interactions
Worksite with controlled and low public interaction, where at least 6 feet of distance is always maintained and only broken in passing once or twice a day. For example, when working alone in a classroom or office.	Work inside a structure/office where number present allows for at least 6 feet of distance to be easily maintained fulltime and only broken intermittently, in passing, up to several times a day. For example, in the general instructional setting, in office settings with 6 feet of distance, or in food service with 6 feet of distance.	Work inside a structure/office where at least 6 feet of distance is mostly maintained, but with job tasks that require sustained several minutes of 6-foot distance broken several times a day without sneeze guards or other mitigations. For example, in an individual/small group instructional setting with 6 feet of distance or in transportation settings with 6 feet of distance mostly maintained.	Work in close quarters, such as a multiple-occupancy permit-required confined space or inside a room with 10 or more people where at least 6 feet of distance is not maintained, and includes job tasks requiring sustained close-together (less than 3 feet apart) work for more than 10 minutes in an hour multiple times a day. For example, in different inperson educational settings with sustained close contact.	Healthcare work involving face- to-face close proximity or potential for coughing or sneezing while working with healthy or asymptomatic people. Potential for droplets of biological material or fluids to become airborne within the breathing zone of the employee. Examples include tonometry during eye exams, visual examination of the oral and nasal cavities, visual examination of the eyes, swab sampling in the mouth or nose. For example, in a health or isolation room.

2020-21 SCHOOL YEAR

Minimum Required Mask or Respiratory Protection for Employees Without Additional Engineering Controls or PPE

Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
		Health Status of the Pe	ople Around You:	
Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Healthy/Asymptomatic (No COVID-19 Symptoms)	Probable or Known COVID-19 Source or Direct Human Mouth, Nose, or Eye Interactions
Reusable cloth face covering that fully covers mouth and nose except when working alone in room, vehicle, or on job site. Job has no in-person interaction. A face shield that includes a cloth extension attached to the entire edge of the shield is an acceptable accommodation.	Reusable cloth face covering that fully covers the mouth and nose. A face shield that includes a cloth extension attached to the entire edge of the shield is an acceptable accommodation.	Face shield with a cloth face covering. OR- Non-cloth disposables: dust mask, KN95 or other non-approved foreign-system NIOSH-style filtering facepiece respirators, or non-FDA approved procedure masks.	Elastomeric half- or full-face respirator with particulate filters **** OR- Powered-air purifying respirator (PAPR) with particulate filter. (Tight-fitting respirators must be fit-tested and the wearer must be clean-shaven. No fit-testing is required for loose fitting systems.) OR- Industrial use N95, R95 or P95 or foreign-system non-NIOSH approved filtering facepiece respirator (or other particulate respirator****). OR- Face shield plus an FDA-approved KN95 mask, surgical mask, dust mask, or procedural mask (if a respirator cannot be reasonably obtained).	FDA-approved surgical mask or healthcare N95 filtering facepiece respirator**** -OR- Elastomeric respirator with particulate filters. -OR- Face shield plus an FDA-approved KN95 mask, surgical mask, dust mask, or procedural mask (if a respirator cannot be reasonably obtained). Tight-fitting respirators must be fittested and the wearer must be cleanshaven. Powered-air purifying respirator (PAPR) with particulate filter may be used; no fit testing is required for loose-fitting models. When feasible, people with COVID-19 should also wear an FDA-approved surgical N95 or surgical mask.

^{*}Use a face shield combined with the minimum face covering to lower the risk category where the work or job task allows.

Staff-Only Face Coverings Required in School-Specific Scenarios

Scenario	Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk
In Classroom or Office Working Alone	X – when "working alone," a mask is not required				
General Group Instructional Setting		X – with 6 feet of distance easily maintained			
Individual/Small Group Instructional Support Setting			X – with 6 feet of distance	X – without 6 feet of distance, sustained close contact*	
Office Settings— School and Non- School-Based	X – when "working alone," a mask is not required	X – with easily maintained 6 feet of distance		X – if near health/isolation room, sustained close contact*	
Transportation (Driver and Staff)			X – with 6 feet of distance mostly maintained	X – without 6 feet of distance, sustained close contact	
Food Service		X – with easily maintained 6 feet of distance	X – with 6 feet of distance mostly maintained		
Health/Isolation Room*					X – whether nurse or other staff*
Band	X – wind instruments permitted only if entirely remote, with no other human	X – for percussion and string instruments only with easily maintained 6 feet of distance			

^{*}For all risk levels, different face covering and respirator options are included in L&I's Which Mask for Which Task? document.

2020-21 SCHOOL YEAR

Scenario	Negligible Transmission Risk	Low Transmission Risk	Medium Transmission Risk	High Transmission Risk	Extremely High Transmission Risk	
	outside the household present				R	
Choir	Remote only with no other human outside the household present; otherwise not permitted at this time. See DOH Guidance to determine when small or large group choir may be resumed.					
Physical Education (Outdoor)		X – with easily maintained 6 feet of distance; no strenuous activity; cloth face covering worn at all times				
Physical Education (Indoor)			X – with 6 feet of distance mostly maintained; no strenuous activity; cloth face covering worn at all times			
Distribution Centers		X – with 6 feet of distance easily maintained	X – without 6 feet of distancing			

^{*}Additional PPE is required as indicated.

If an employer cannot reasonably obtain a NIOSH-approved N95 or equivalent for their employees who perform work tasks (not including aerosolizing procedures) that require one, they may utilize a face shield and an approved KN95 mask, dust mask, or procedural mask until a respirator can be obtained. The employer must show that they are attempting to procure the appropriate the PPE (for example, through a standing order that cannot be filled).